

The ENC2022 is an international meeting joining different research groups. The organization is committed to creating an environment that is safe, professional and of mutual trust where diversity and inclusion are valued, and where everyone is entitled to be treated with courtesy and respect. We will not tolerate harassment, prejudice and discrimination of participants in any form.

EXPECTED BEHAVIOUR:

1. **Be respectful and collaborative.** Do not insult or put down other participants. Consider the effect of power differentials in relationships, positions, experiences; avoid dominance and critique ideas not people.
2. **Behave professionally.** Comments or jokes included harassment and sexist, racist, or other exclusionary discriminations are not expected and not tolerated. Avoid sustained disruption of talks, inappropriate physical contact, sexual attention, deliberate intimidation, stalking, and photography or recording of an individual without consent. Offensive comments related to individual characteristics and lifestyle are not expected.
3. **Follow the rules and policies of the venues.**
4. **Be mindful of your surroundings and of your fellow participants during the event.** Call the venue organizer and support the affected person in case of harassment or aggression; if necessary, call 112 public security intervention.
5. **Act to avoid invading personal privacy of individuals.** If participants wish to share photos of a speaker on social media, we strongly recommend that they first get the speaker's permission. The organizing committee asks for specific permission to share on the official Twitter profile, their social media profiles and the website of the ENC2022 event. Sharing of talks/slides via social media is not planned by the organization; only abstracts are collected in a single pdf file and shared with participants and organizing committee. Only name, surname, affiliation and talk/poster title are published on the public meeting programme.

Participants can report any violation of these guidelines to members of the organizing committee. Participant involved in an inappropriate behaviour is expected to comply immediately to these guidelines; the organizing committee may ask the participant to leave the event without refunding in case of serious lack of compliance.

Any violations of this code of conduct is not tolerated by the ENC2022 organizing committee.

Thank you for helping to make ENC2022 welcoming for all.

Acknowledgments: This code of conduct is in line with the following SAPIENZA policies hosting the event (https://www.uniroma1.it/sites/default/files/field_file_allegati/codice_etico_e_di_comportamento_sapienza.pdf)